



UNIVERSITY COLLEGE OF JAFFNA
UNIVERSITY OF VOCATIONAL TECHNOLOGY
MINISTRY OF EDUCATION, HIGHER EDUCATION AND VOCATIONAL EDUCATION



VACANCIES

Applications are invited from qualified persons for the below mentioned Academic posts in University College of Jaffna.

LECTURER (PROBATIONARY)/ SENIOR LECTURER GRADE II / I

- Department of Hospitality Management (01post)
- Department of Production Technology (01post)
- Department of Cosmetology (01post)

QUALIFICATIONS:

I. LECTURER (PROBATIONARY)

1. A Degree with specialization in a relevant subject with First Class or Second Class (Upper Division) Honors.

OR

2. A degree with specialization in a relevant subject with Second Class (Lower Division) Honors and at least 01 year of experience in teaching /research /professional work in recognized mercantile establishment /postgraduate studies in a recognized University or Higher Education Institution;

OR

3. (a) A degree with specialization in the relevant subject without Honors or any other general degree with at least Second Class Honors,

AND

- (b) A Postgraduate Degree with duration of at least 02 academic years in the relevant subject with a research component by way of thesis/dissertation;

OR

4. (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject.

AND

- (b) One-year Master Degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka.

AND

- (c) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4(a) (For external applicants)

OR

(ii) Five (05) year-teaching/library experience after graduation or obtaining equivalent professional qualification given in 4(a) (For internal applicants) in recognized Higher Educational Institution.

OR

5. (a) A degree or equivalent professional qualification offered or recognized by a professional institution established by Act of parliament of Sri Lanka in the relevant subject.

AND

(b) Eight (8) years professional and/ or teaching experience after graduation or after securing professional qualification given in 5(a)

II. SENIOR LECTURER GRADE II

1. Candidates shall possess the academic qualifications required for Lecturer (probationary) as specified in post (I) in this document.

AND

- (i) A Master's Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree

OR

- (ii) Master's degree of a minimum duration of 20 months with a substantial research component or Master's Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

OR

- (iii) Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology

AND

2. At least six (06) years' experience in one or more of the following:

- (i) Teaching at University Level or / Higher Educational Institution
- (ii) Professional experience in a recognized mercantile establishment
- (iii) Research relevant to his/her field of specialization in a recognized institution
- (iv) Postgraduate Studies

III. SENIOR LECTURER GRADE I

1. Candidates shall possess the academic qualifications required for Lecturer (probationary) as specified in post (01) in this document.
2. Should have been in the post of Senior Lecturer Grade II of the University College or University.

AND

- (i) A Master's Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree

OR

- (ii) Master's degree of a minimum duration of 20 months with a substantial research component or Master's Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

OR

- (iii) Such Professional qualification and experience (which are not considered at recruitment to the category of Lecturer (Probationary) or promotion to Senior Lecturer Grade II) as may be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of Board of Management of University College through the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology.

AND

3. At least twelve (12) years' experience (out of which not less the six (06) years should have been after obtaining qualification stipulated in (02) above) in one or more of the following:

- (i) Teaching at University Level or / Higher Educational Institution
- (ii) Professional experience in a recognized mercantile establishment
- (iii) Research relevant to his/her field of specialization in a recognized institution
- (iv) Postgraduate Studies.

Department	Field of Specialization
Hospitality Management	Preference will be given to the subject area of Kitchen Operations in Hospitality Industry and Food & Beverage Operations in Hospitality Industry.
Production Technology	Manufacturing Process/Product Quality Analysis.
Cosmetology	Advanced skin care, advanced hair dressing and treatments, advanced skin technology, and advanced make-up

NOTE: Who have specialized in Siddha Medicine or Chemistry area also can apply for the discipline of Cosmetology

Nature of Appointment

- These posts are permanent.
- Those recruited to the above posts become members of the Employee's Provident Fund & Employee's trust Fund.

Age

- Age should be not less than 22 years and not more than 60 years.

Selection Procedure

- Through a Structured Interview

Salary Scale & Allowances

- Salary Scale: U-AC-3-2025 Rs.94400-10*2400-13*2940-8*3900-187820pm as at 01.01.2027
- Allowances: Cost of Living Allowance Rs.17,800/- and other allowances approved by the Government (Research Allowance & Academic Allowance)

Salary will be paid based on the letter No: DMS/Salary Revision/2025-I dated 13.06.2025

Eligibility

- Should be a citizen of Sri Lanka.
- Should be physically and mentally fit to the discharge the duties of the post well.
- Should be of excellent moral character.

General Instructions:

- Duly filled application form indicating academic and professional qualifications should be sent to “**Assistant Registrar, University College of Jaffna, No 29, Brown Road, Kokuvil, Jaffna**” by Registered post on or before **01st December 2025**.
- Certified copies of qualifications and service experience should be attached.
- All incomplete applications will be rejected.
- Only the shortlisted applicants will be called for a structured interview.
- Priority will be given who have experience in the required fields.
- The post applied for should be indicated clearly on the top left-hand corner of the envelope.
- Applicants from Higher Education Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an **advance copy** to the address given above.

Assistant Registrar
University College of Jaffna